

# REGISTRATION

EMPLOYMENT - INVESTIGATIONS IN THE #METOO ERA

**LIVE WEBINAR – Wed 20 March: 11am-12.30pm, Your Computer**

Last Name	First Name	Title
<b>Firm/Organisation</b>		
<b>Address</b>		
PO Box	DX	
Street Address		
Suburb	Postcode	
Town/City	Phone	
<b>Email</b>		

## FEE (Incl GST)

**\$149** NZLS Members/Associate Members  
 **\$179** Non-members

## BOOK\* - pricing for webinar registrants only

Books are available in **Hard Copy** AND/OR **PDF**. Please indicate your choice.

<b>Hard Copy OR</b>	<input type="checkbox"/>	\$ no extra charge
<b>PDF OR</b>	<input type="checkbox"/>	\$ no extra charge
<b>Both Hard Copy and PDF</b>	<input type="checkbox"/>	+\$30

Webinar Fee	Book - both Hard Copy and PDF	Total Due
\$ _____	+ \$ _____	= \$ _____

## PAYMENT

**PAY BY ENCLOSED CHEQUE:** Payable to 'NZLS CLE Ltd'

**PAY BY DIRECT CREDIT:** Account 'NZLS CLE Ltd'  
12-3192-004-9995-00 (Incl surname & organisation as reference)

**PAY BY CREDIT CARD**

Card Number:  
    -     -

Visa  Mastercard  Amex      Expiry:    /

Name on card

Card security code      Signature

**PRIVACY ACT 1993** The information requested on this registration form is for NZLS CLE Ltd and the sponsors only.  I do not wish the sponsors to receive my contact details.

**REGISTER & PAY ONLINE [www.lawyerseducation.co.nz](http://www.lawyerseducation.co.nz)**

DATE & LOCATION			
<b>LIVE WEBINAR</b>	20 March	11am-12.30pm	Your Computer
WEBINAR REGISTRATIONS CLOSE 3pm Tues 19 March			
<b>PLEASE NOTE:</b> To ensure you receive your hard copy book in <b>advance</b> of the webinar you must <b>register at least 10 working days</b> before the webinar date.			



### To participate in the webinar you will need:

- A broadband connection
- Headphones to plug into your computer or external speakers
- Up to date operating system and web browser - see: <https://bit.ly/2BMEaeF> for more information
- For help, contact [cle@lawyerseducation.co.nz](mailto:cle@lawyerseducation.co.nz) or 0800 333 111

REGISTER	
<b>ONLINE AT:</b>	<a href="http://www.lawyerseducation.co.nz">www.lawyerseducation.co.nz</a>
<b>POST TO:</b>	NZLS CLE Ltd, PO Box 5041, Wellington 6140, DX SP20202
<b>FAX TO:</b>	(04) 463 2986
<b>INQUIRIES:</b>	<b>0800 333 111</b> <a href="mailto:registrations@lawyerseducation.co.nz">registrations@lawyerseducation.co.nz</a>

*BOOK
Books are available in Hard Copy, PDF or Both. Please indicate your choice on the registration form overleaf.
<ul style="list-style-type: none"> <li>• <b>Hard Copy</b> Your book will be posted to you prior to the webinar.</li> <li>• <b>PDF</b> You will be emailed a PDF copy of the book 3 working days before the event.</li> <li>• <b>Both Hard Copy &amp; PDF</b> You will be emailed a PDF copy of the book 3 working days before the event and will be posted to you prior to the webinar (see above).</li> </ul>

**CANCELLATION AND REFUND POLICY**  
 Since the webinar is available to registrants as an archive after the live presentation, there is no cancellation - we just transfer your user status as a registrant from the live presentation to a purchaser of the webinar package of recorded webinar, PowerPoints and booklet.



NZLS EST 1869

**NZLS CLE Ltd**  
CONTINUING LEGAL EDUCATION  
**NEW ZEALAND LAW SOCIETY**

**1.5**  
CPD hours

# WEBINAR

# EMPLOYMENT - INVESTIGATIONS IN THE #METOO ERA

March 2019

### IN THIS WEBINAR

- *What does an investigation involve?*
- *The pros and cons of an independent or in-house investigation*

[www.lawyerseducation.co.nz](http://www.lawyerseducation.co.nz)

YOUR TRUSTED CPD PARTNER

WEBINAR

# EMPLOYMENT - INVESTIGATIONS IN THE #METOO ERA

*In the workplace, when an allegation of misconduct is made (including harassment, bullying or theft) the employer, before any disciplinary action is taken, needs to consider an investigation. It's a balancing act though - the need to advise the employee of a concern and unnecessarily causing them stress versus the need to get as many facts together as possible from all concerned.*

## OUTLINE

Independent investigations in the workplace have taken on a new importance in the global #metoo era, with a sudden increase in the number and complexity of bullying and harassment allegations. Following on from a session at the NZLS CLE Employment Law Conference in October 2018, this webinar will offer both practical and technical tips and provide advice aimed at assisting you whether supporting an employer investigating a complaint or advising a complainant or a respondent.

### Topics covered will include:

- When should you have an investigation?
- The pros and cons of an independent, or an in-house, investigation
- What does an investigation involve?

## LEARNING OBJECTIVES

### After this webinar you will:

- Be more familiar with the workplace investigation process.
- Understand the pros and cons of the different types of investigations.
- Be able to advise your clients confidently.

## WHO SHOULD ATTEND

All lawyers who advise clients on employment issues, and those who are employers.

## MATERIALS

A background book written by the presenters is available in hard copy, PDF, or both. Please indicate your choice upon registration.

## FEE (Incl GST)

\$149 NZLS members/associates; \$179 non-members.

## FORMAT

Via the internet, you will see and hear the presenters, see the PowerPoint slides and be able to type in questions.

- You will be emailed a link to the webinar one week in advance, and receive a reminder the day before.
- You will be able to submit questions in advance.

### On the day

- 10 minutes before the start time, click your link to join the webinar - ensure your sound is turned on.
- Phone 0800 333 111 for help.

### CPD - Attendance at the live webinar

- You will be emailed a certificate of attendance after the webinar for CPD verification.
- You can watch the presentation again, as many times as you wish for no additional cost.

### Registration but non-attendance on the day

- Under the CPD Scheme only those who attend a live webinar are eligible to claim CPD hours. You can still however watch the archived recording.

## PRESENTERS



*Emma Butcher,  
LangtonHudsonButcher Lawyers,  
Auckland*

Emma joined the partnership of LangtonHudsonButcher in 2007, following four years as partner in the employment team of a leading national firm. She acts for employers in contentious matters and regularly appears in the relevant jurisdictions.



*Andrew Scott-Howman, Barrister,  
Wellington*

Andrew is a barrister specialising in employment law. He has been an employment law partner at Bell Gully and a partner in the Crown Solicitor's Office. Andrew went to the independent bar in February 2012.